

Three Rivers Union School District
 Certificated Salary Schedule
 2019-2020

Step	Class I BA + 15 Preliminary Credential	Class II BA + 30 Clear Credential	Class III BA + 45	Class IV BA + 60	Class V BA + 75
1	\$36,694	\$37,429	\$38,178	\$38,941	\$39,720
2	\$37,429	\$38,178	\$38,941	\$39,720	\$40,514
3	\$38,178	\$38,941	\$39,720	\$40,514	\$41,325
4	\$38,941	\$39,720	\$40,514	\$41,325	\$42,151
5	\$39,720	\$40,514	\$41,325	\$42,151	\$42,994
6	\$40,514	\$41,325	\$42,151	\$42,994	\$43,854
7	\$41,325	\$42,151	\$42,994	\$43,854	\$44,731
8		\$42,994	\$43,854	\$44,731	\$45,626
9		\$43,854	\$44,731	\$45,626	\$46,538
10		\$44,731	\$45,626	\$46,538	\$47,469
11			\$46,538	\$47,469	\$48,418
12			\$47,469	\$48,418	\$49,387
13				\$49,387	\$50,375
14				\$50,375	\$51,382
15				\$51,382	\$52,410
16					\$53,458
17					\$54,527
18					\$55,618
19					\$56,730
20					\$57,865
21					\$59,022
22					\$60,202
23					\$61,406
24					\$62,634
25					\$63,887
26					\$65,165
27					\$66,468
28					\$67,798
29					\$69,153
30					\$70,537

\$500 EXTRA PER YEAR FOR MASTER'S DEGREE

INSURANCE BENEFITS INCLUDE MEDICAL, DENTAL, AND VISION \$

Full Cost: Insurance is capped at \$15,000

Employee Contribution will vary depending on the insurance plan chosen

BENEFIT INCLUDES EMPLOYEE LIFE INSURANCE

Upon employment a maximum of 8 years verifiable credit will be given. Adopted:

THREE RIVERS UNION SCHOOL DISTRICT
 CLASSIFIED SALARY SCHEDULE
 MAINTENANCE / TRANSPORTATION / CUSTODIAN
 HOURLY RATE
 2019-2020

STEP	MAINTENANCE GROUNDS STEP	TRANSP. STEP	Custodian
1	12.00	12.97	12.00
2	12.24	13.23	12.24
3	12.48	13.49	12.48
4	12.73	13.76	12.73
5	12.98	14.04	12.98
6	13.24	14.32	13.24
7	13.50	14.61	13.50
8	13.77	14.90	13.77
9	14.05	15.20	14.05
10	14.33	15.50	14.33
11	14.62	15.81	14.62
12	14.91	16.13	14.91
13	15.21	16.45	15.21
14	15.51	16.78	15.51
15	15.82	17.11	15.82
16	16.14	17.46	16.14
17	16.46	17.81	16.46
18	16.79	18.16	16.79
19	17.13	18.52	17.13
20	17.47	18.89	17.47
21	17.82	19.27	17.82
22	18.18	19.66	18.18
23	18.54	20.05	18.54
24	18.91	20.45	18.91
25	19.29	20.86	19.29

Insurance benefits available / Medical, Dental, and Vision
 Full Cost: Insurance is capped at \$ 15,000 / Employee contribution will vary based on plan c
 Benefits Include Employee Life Insurance
 *Upon employment, a maximum of 5 years verifiable credit will be given for previous experience.

Adopted: _____

		THREE RIVERS UNION SCHOOL DISTRICT					
		CLASSIFIED SALARY SCHEDULE					
		BUSINESS MANAGER					
		Salary					
		2019-2020					
STEP							
21		50294					
22		51300					
23		52326					
24		53372					
25		54440					
26		55529					
27		56639					
28		57772					
29		58927					
30		60106					
Insurance benefits available / Medical, Dental, and Vision							
Full Cost:	Insurance is capped at \$ \$15,000						
Benefits Include Employee Life Insurance							
*Upon employment, a maximum of 5 years verifiable credit will be given for previous experience.							
Adopted:							

THREE RIVERS UNION SCHOOL DISTRICT
 CLASSIFIED SALARY SCHEDULE
 TEACHERS ASSISTANT, CAFETERIA PERSONNEL
 HOURLY RATE

2019-2020

STEP	TEACHERS ASSISTANT	CAFETERIA PERSONNEL
1	12.00	12.08
2	12.24	12.32
3	12.48	12.57
4	12.73	12.82
5	12.98	13.08
6	13.24	13.34
7	13.50	13.60
8	13.77	13.88
9	14.05	14.15
10	14.33	14.44
11	14.62	14.73
12	14.91	15.02
13	15.21	15.32
14	15.51	15.63
15	15.82	15.94
16	16.14	16.26
17	16.46	16.58
18	16.79	16.91
19	17.13	17.25
20	17.47	17.60
21	17.82	17.95
22	18.18	18.31
23	18.54	18.68
24	18.91	19.05
25	19.29	19.43

Insurance benefits available / Medical, Dental, and Vision
 Full cost insurance is capped @ \$15,000. Employee Contribution varies based on
 Benefits include employee life insurance.
 Upon Employment, a maximum of 5 years credit will be given for previous experience.

Adopted

THREE RIVERS UNION SCHOOL DISTRICT								
CLASSIFIED SALARY SCHEDULE								
SCHOOL SECRETARY								
HOURLY RATE								
2019 - 2020								
STEP		SCHOOL SECRETARY						
		CONFIDENTIAL						
1		12.00						
2		12.24						
3		12.48						
4		12.73						
5		12.98						
6		13.24						
7		13.50						
8		13.77						
9		14.05						
10		14.33						
11		14.62						
12		14.91						
13		15.21						
14		15.51						
15		15.82						
16		16.14						
17		16.46						
18		16.79						
19		17.13						
20		17.47						
21		17.82						
22		18.18						
23		18.54						
24		18.91						
25		19.29						

Insurance benefits available / Medical, Dental, and Vision

Full Cost: Insurance is capped at \$15,000 / Employee contribution will vary based on plan chosen.

Benefits Include Employee Life Insurance

*Upon employment, a maximum of 5 years verifiable credit will be given for previous experience.

Board Adopted: