

THREE RIVERS UNION SCHOOL DISTRICT  
BOARD OF TRUSTEES  
REGULAR BOARD MEETING  
OCTOBER 3, 2018  
MINUTES

TIME: 6:00 p.m.  
PLACE: 41932 Sierra Dr.  
Three Rivers, CA 93271

I. CALL TO ORDER

President Winters called the meeting to order at 6:01 p.m.

II. ESTABLISH QUORUM

BOARD MEMBERS

Present Sue Winters, President  
Jason Hawes, Clerk  
George Kulick, Trustee  
Scott Sherwood, Trustee

Absent Mark Frick, Trustee

STAFF Sue Sherwood, Superintendent  
Jami Beck, Teacher  
Lynda LeFave, Office Manager  
Megan Thorn, Teacher  
Katie Warner, Intervention Aide and Secretary to the Board  
Linda Warner, Teacher

OTHER Valerie Abanathie, Community Member  
Christy Brigham, Community Member  
Leeor Brown, Community Member  
Sarah Campe, Community Member  
Ted and Teri Hiltel, Community Members  
Ann Huber, Community Member  
David Karplus, Community Member  
Casey LeFave, Substitute Teacher and Community Member  
Erin Leedy, Community Member

Sam Mason, Community Member  
Peter Mestaz, Community Member  
Jonny Nesmith, Community Member  
Anne Pfaff, Community Member

III. APPROVAL OF MINUTES

A. Regular Board Meeting - September 13, 2018

Motion

A Motion was made by Trustee Sherwood and seconded by Trustee Kulick to approve the September 13, 2018, Regular Board Meeting Minutes, as presented. Motion passed unanimously with Trustee Hawes abstaining.

AYES: Trustees George, Sherwood, and Winters.

NAYS: None.

ABSTENTIONS: Trustee Hawes.

B. Special Board Meeting - August 16, 2018

Tabled.

C. Special Board Meeting - August 21, 2018

Superintendent Sherwood reported the Closed Session meeting discussed the Superintendent position.

Motion

A Motion was made by Trustee Sherwood and seconded by Trustee Hawes to approve the August 21, 2018, Special Board Meeting Minutes, as presented. Motion passed unanimously.

AYES: Trustees Hawes, Kulick, Sherwood, and Winters.

NAYS: None.

ABSTENTIONS: None.

IV. OLD BUSINESS

A. Motion to Approve Reports for Student Body Accounts

Superintendent Sherwood reported seventh grade wreath sales will begin soon and the River View Restaurant will be hosting a Taco Tuesday Night at the school to raise funds for seventh and eighth grades.

Motion

A Motion was made by Trustee Hawes and seconded by Trustee Sherwood to approve the Reports for Student Body Accounts, for the period ending September 30, 2018, as presented. Motion passed unanimously.

AYES: Trustees Hawes, Kulick, Sherwood, and Winters.

NAYS: None.

ABSTENTIONS: None.

B. Report on TRUS Community Recreation Program

Superintendent Sherwood reported the program is struggling. Currently, there is men's basketball, 3 - 5 grade volleyball, and adult volleyball. Trustee Hawes will look into starting co-ed softball.

1. Motion to Approve Financial Report

Motion

A Motion was made by Trustee Kulick and seconded by Trustee Hawes to approve the TRUS Community Recreation Program Financial Report for the period ending September 30, 2018, as presented. Motion passed unanimously.

AYES: Trustees Hawes, Kulick, Sherwood, and Winters.

NAYS: None.

ABSTENTIONS: None.

2. Review Minutes Presented

3. Update on Current Activities / Update on Discussion from Previous Meeting Regarding Payment from Soccer League for Use of Lights and Field

Superintendent Sherwood reported the field-usage fee was removed from the Community Recreation League Board policies because it was difficult to manage field-usage. Superintendent Sherwood reported there is no board policy for field and light-usage and Trustee Sherwood suggested a policy be put in place.

Last year, a \$10.00 per player fee was assessed mid-season for the soccer league. Erin Leedy, an organizer for the soccer league, requested light-usage data; however, she supports a fair and consistent cost going

forward. Trustee Sherwood will calculate light-usage costs based on Southern California Edison data.

Community members and parents, Peter Mestaz and Jonny Nesmith spoke in favor of the soccer league. Mr. Nesmith questioned the insurance requirements for travelling recreational teams. Superintendent Sherwood will look into the insurance with Buckman Mitchell.

This topic will be readdressed at the November meeting.

C. Report on Eagle Booster Club

1. Halloween Carnival / October 27, 2018 / 4:00 - 8:00 p.m.

Sam Mason, EBC President, reported seventh grade is bringing back the Haunted House, after a hiatus from the carnival of many years. Information for the students and families is going home Friday.

2. Regular EBC Monthly Meetings / Weekly Meetings Before the Carnival

D. Report on TRUS Foundation Fundraiser / September 30, "Fiesta"

Superintendent Sherwood reported there is not yet data on the amount of money raised; however, 198 tickets were sold - a recent record.

E. Facilities Update

1. Information Regarding the Financial Hardship Appeal

Superintendent Sherwood reported the Office of Public School Construction General Services Division stated they were waiting to submit the appeal until they see if the Bond passes on November 6. The budget and funds will need to be reevaluated if the Bond passes. Superintendent Sherwood has a meeting scheduled for November 7 with Mangini and Schoolworks to discuss future steps.

2. Discussion of Phone System Problems at TRUS and Possible Solutions

The telephone system is not functioning at full capacity. The classrooms can be called but staff cannot use their phones to call out of the classroom. All phones make a brief ring sound when any phone in the office rings. Currently, all classrooms have walkie-talkies to communicate with the office.

A phone service person came and looked at the system and reported the system is antiquated and should be replaced for \$6,000.00 - \$7,000.00.

F. Stipends for Extra Duties

Superintendent Sherwood suggested tabling this discussion for the November meeting because Trustee Frick was interested in this topic and would likely want to be a part of the discussion. There was a consensus to place this item on the November agenda for further discussion.

Megan Thorn asked if the list of positions for the stipends was complete because Technology Coaches are not on the list. She asked to have the Technology Coach stipend reevaluated before next year because her recent research showed comparable positions were earning up to \$100.00 hour. Trustee Sherwood suggested hiring-out for those positions if the stipend would be more than \$50.00 per hour. Ms. Thorn agreed.

1. Share Information Gathered from Other Comparable Schools
2. Discussion / Possible Motion Regarding Stipends for the Following Positions
  - a) Teacher of a Combination
  - b) Coach
  - c) Student Council Advisor
  - d) Yearbook Advisor

V. NEW BUSINESS

A. Report on Results of Student Council Elections / Held September 17, Students in Grades 4 - 8

Jami Beck, Student Council Advisor, reported on the great turn out for the recent Lake Kaweah clean-up. A raffle prize of free camping at the lake was awarded and Mrs. Beck is considering a possible Student Council camping trip.

B. Budget Items

Superintendent Sherwood reported that TCOE found that Three Rivers School District was in a satisfactory fiscal position for this year and the next two years based on an analysis of their 2018-2019 budget document.

Sarah Campe asked the board for clarification on how they are planning on addressing the roughly \$96,000.00 deficit. Trustee Sherwood reported the deficit is due to several factors throughout the year and combination classes is one of the solutions to healing the deficit. Mrs. Campe addressed the fact that the board has stated single-grade classrooms is a priority, yet combination classes are a given

solution to the deficit. Mrs. Campe asked for clarification and honesty on the topic.

Christy Brigham suggested a town-hall type meeting where parents and community members can ask questions and discuss concerns with the board. It was suggested by Anne Pfaff that the board have a Special Board Meeting for this purpose, so all board members can be present and address the topics.

1. Review and Motion to Approve Budget Letter from TCOE Regarding 2018-2019 Budget Document

The letter does not require approval.

2. Motion to Approve Budget Revisions

There were no Budget Revisions.

3. Motion to Approve Claims for Payment Motion

A Motion was made by Trustee Sherwood and seconded by Trustee Kulick to approve the Claims for Payment, as presented. Motion passed unanimously.

AYES: Trustees Hawes, Kulick, Sherwood, and Winters.

NAYS: None.

ABSTENTIONS: None.

C. Appointment of Two Candidates to Serve on the Three Rivers School Board of Trustees from December 2018 to December 2022

President Winters reviewed the process for appointment. David Karplus, Erin Leedy, Peter Mestaz, and Anne Pfaff all submitted applications for the two open positions. Trustee Sherwood reported all the applications were thorough and addressed the questionnaire well. He acknowledged the awkwardness of voting for and appointing new trustees in open session.

1. Discuss and Review Applications / Interview Applicants

President Winters asked Mr. Karplus whether he intended to continue to enroll his two children in Three Rivers School because they had previously been homeschooled and attended Eleanor Roosevelt Community Learning Center. Mr. Karplus stated it was his intention for his children to continue their education at Three Rivers.

2. Possible Motions to Appoint and Approve Two Candidates (to be Sworn In at the December 2018, TRUS Board Meeting)

Nominations

Trustee Sherwood nominated Anne Pfaff and Trustee Kulick seconded the nomination.

Trustee Sherwood nominated Peter Mestaz and Trustee Hawes seconded the nomination.

Trustee Kulick nominated David Karplus and President Winters seconded the nomination.

Initial Votes for Approval

David Karplus

YES: Trustees Kulick and Winters

NO: Trustees Hawes and Sherwood

Peter Mestaz

YES: Trustees Hawes and Sherwood

NO: Trustees Kulick and Winters

Anne Pfaff

YES: Trustees Hawes, Kulick, Sherwood, and Winters

NO: None.

A second round of voting was necessary to break the tie between David Karplus and Peter Mestaz.

Secondary Votes for Approval

David Karplus

YES: Trustee Kulick

NO: Trustee Hawes, Sherwood, and Winters.

Peter Mestaz

YES: Trustees Hawes, Sherwood, and Winters.

NO: Trustee Kulick

Peter Mestaz and Anne Pfaff will be appointed and sworn in as trustees of the Three Rivers School Board of Trustees, at the December, 2018 meeting.

D. Technology

1. Review Tech Coach Hours to Date

Ms. Thorn reported she wasn't sure how detailed to be with the hours, but found it difficult to log small, random jobs.

2. Update on Work in Progress / Work Completed

Ms. Thorn re-issued Chromebooks for students and set up Chromebooks for incoming students. Ms. Thorn also suggested eliminating the computer lab and eventually using it as a science lab.

3. Report on TRUS Website

Ms. Thorn reported the website is now live. Liz Harrelson had been working with Nancy Brunson to update the site.

4. Highlight of Training with TCOE Personnel on Monday, 10/1

E. Request for Recognition of the Three Rivers Educators Association

1. Discussion / Possible Motion to Recognize the Request for the Establishment of an Employee Unit within the California Teachers Association (CTA)

Superintendent Sherwood added this agenda item today because of the time-sensitivity of the data. Superintendent Sherwood received a letter on September 26, from the Public Employment Relations Board. A response asking for a decision on recognition of the request must be filed within 15 days. Superintendent Sherwood asked for recognition for the request of establishment of an Employees Unit within the CTA.

Motion

A Motion was made by President Winters and seconded by Trustee Kulick to recognize the request for the establishment of an Employee Unit within the CTA, as presented. Motion passed unanimously.

AYES: Trustees Hawes, Kulick, Sherwood, and Winters.

NAYS: None.

ABSTENTIONS: None.



F. Miscellaneous Dates

1. October 3 / Sue to Facilities Meeting at TCOE / Elenor Subbing  
Superintendent Sherwood did not attend the meeting today.
2. October 4 / 8th Grade to Park Ridge Lookout / Maybe / There is a Possible Forecast of Snow, and if That's the Case, We Will Not Go  
Postponed until next Wednesday.
3. October 2 - 4 / Diane Garcia to Computer Science Decoded Workshop
4. October 6 / Raven Festival in McDowall Auditorium / Student Artwork Display and Contest / Celebrating the 10th Anniversary of First Saturday and Honoring Nadi Spencer, Three Rivers Artist
5. October 12 / Back to School Dance / DJd by Tony Cavanaugh / FNL / Students in Grades 6 - 8 May Attend / 7:00 - 9:00 p.m.
6. October 18 / Possible 8th Grade Field Trip to Huntington Library for an American Art Exhibit  
Superintendent Sherwood is still looking into transportation.
7. October 19 / End of First Quarter / Release at 1:00 p.m.
8. October 22 - 26 / Red Ribbon Week
9. October 26 / Minimum Day
- 10. October 27 / TRUS Halloween Carnival / 4:00 - 8:00 p.m.**
11. October 31 / Happy Halloween  
No costumes at school.
12. November 6 / General Election
13. November 7 / TRUS Board Meeting in School Library / 6:00 p.m.

VI. PUBLIC COMMENTS

Several members of the public commented on items discussed at tonight's meeting.

- VII. ADJOURNMENT / Next Board Meeting to be Held on Wednesday, November 7, 2018, at 6:00 p.m. in the Three Rivers School Library Located at 41932 Sierra Drive  
President Winters adjourned the meeting at 7:30 p.m.

---

Susan P. Sherwood, Superintendent

---

Jason Hawes, Clerk

kw:sps

